



## **VISION**

Learning Together, Growing Together  
Empowering Global Leaders through Excellence in Education

### **The DGPS Way**

Dove Green students are

Determined Learners  
Global Thinkers  
Positive Achievers  
Striving for Success

### **Dove Green Private School Mission Statement:**

At Dove Green we are creating a world class school that promotes a happy, caring, inclusive and environmentally friendly community; where children experience stimulating learning, fully reflecting the culture and customs of the UAE. Further, Dove Green will provide an enriching and rigorous British education that fosters critical thinking, creativity and global citizenship preparing students for success in an ever-evolving world.

- a) Through respect: By developing the children's awareness of respect and the essential part they play in it.
- b) Through the curriculum: By fostering the children's moral, physical, intellectual, aesthetic and social development, which helps to provide preparation for life and takes into account children's attitudes of themselves as learners.
- c) Through community: By developing a positive interaction between home, school and the wider community, both in DIP and Dubai as a whole, for the benefit of the children.
- d) Through communication and relationships: By maintaining and developing an open, friendly and professional relationship with all those involved in the school community.
- e) Through personalised support and development: By affording all those involved in the school, teaching and non-teaching, the opportunity to develop professionally, be innovative and to work as a team for the good of the school community.



- f) Through self-analysis and evaluation: By encouraging all those involved in the school to be thoughtful, reflective and to give an honest appraisal of one's own strengths and development areas to further develop their love of learning.

**Our Goal:**

We strive to prepare all students to become lifelong learners and responsible citizens, ready to meet the challenges of the future. In partnership with families and the wider community, our goal is to create purposeful, enriched opportunities for students that inspire them to become leaders of their own learning and develop the knowledge, critical thinking skills and character necessary to succeed and contribute in an ever-changing world. We are dedicated to providing stimulating learning experiences through an evolving, challenging curriculum, fully reflecting the culture of the UAE and wider world.



## **Governing Body Terms of Reference**

The Governing Body takes a strategic role for the school, acts as a critical friend to the school and is accountable for its decisions. It should set aims and objectives and review, agree and monitor policies, targets and priorities.

### ***The Governing Body will consist of representatives from:***

- The School Owner, which will include the Chair of the Governing Body
- Up to two parents
- Up to two teachers
- At least three governors from the education sector
- At least one governor from the local community, including local business owners

### ***The Governing Body will:***

- Hold at least 4 meetings per year
- Annually adopt the School Inspection Framework
- Set dates of meetings for the year ahead
- Note term dates for the academic year
- Receive School Principal reports
- Review and monitor examination and national test results
- Review the levels of Inclusion
- Monitor attendance of students, staff and governors
- Monitor accidents/incidents involving students, staff, governors and visitors
- Agree Curriculum plans
- Set student performance targets (provided by the Principal)
- Provide support for new governors
- Encourage governors to visit school and to review, adopt and monitor a governors' visit policy and feedback procedure
- Review, adopt and monitor the procedures for dealing with complaints from parents and carers
- Review, approve and monitor the School Improvement Plan and its implementation
- Review, approve and monitor the implementation of the School Health and Safety Policy
- Annually elect or assign Governors with specific responsibilities that meet the requirements of the School and the UAE National Agenda
- Establish sub-committees with specific responsibilities that meet the requirements of the School and the UAE National Agenda, with appropriate membership from both the Governing Body and the wider school community.



***The Chair of Governors will:***

- Appoint or remove the clerk
- Complete the Principal's Performance Management Appraisal with the support of an elected committee of minimum 3 non-staff board members.
- Review annually the delegation of functions
- Receive an annual report on Safeguarding
- Act as a critical friend to the school on all matters
- Review and amend the Governing Body and Terms of Reference as appropriate

***School Principal:***

The Principal shall attend meetings as permanent guest invited by the Chair and shall provide guidance, assistance and opinions on key matters to the Governors, but may not vote. The Principal will deputize for the Chair in the Chair's absence. Other members of School leadership or wider staff body may be invited to attend the meeting on the agreement of the Chair and Principal.

***Quorum:***

Three Governors who are appointed members of the Governing Body.

***Meetings:***

Meetings shall be serviced by the Clerk to Governors. In the absence of the Clerk the Governing Body shall choose a Clerk for that meeting from among their number.

***General Terms***

- To liaise and consult with the entire School Community as and where necessary
- To contribute to the School Improvement Plan
- To complete the School's Annual Governors Monitoring and Evaluation Programme
- Although primary responsibility for developing or reviewing policies may be delegated to specific governors or sub-committees, the Governing Body will consider relevant aspects of all policies adopted by the School.