



DGPS Relationships Policy 2025-26

Written by: Jeannette Jones

Vision & Values

Learning Together, Growing Together

At Dove Green, we are creating a world class British school that promotes a respectful, happy, caring and inclusive community. We strive to prepare all students to become lifelong learners and responsible citizens, ready to meet the challenges of the future. In partnership with families and the wider community, our goal is to create purposeful, enriched opportunities for students that inspire them to become leaders of their own learning and develop the knowledge, critical thinking skills, and character necessary to succeed in an ever-changing world. We are dedicated to providing stimulating learning experiences through an evolving, challenging curriculum, fully reflecting the culture of the UAE and the wider world.

DGPS Way

At Dove Green Private School, we are:

- **Determined learners**
- **Global thinkers**
- **Positive achievers**
- **Striving for success**

Aims

At DGPS, we are committed to fostering a safe, respectful, and inclusive school environment where all members of the school community feel valued, supported, and free from bullying or discrimination of any kind. This policy aims to:

- **Promote positive relationships** built on mutual respect, kindness, and understanding among students, staff, and the wider school community.
- **Prevent all forms of bullying** through a whole-school approach to education, awareness, and proactive intervention.
- **Ensure that incidents of bullying are dealt with promptly, fairly, and effectively**, in line with our safeguarding and behaviour policies.
- **Empower students** to speak out, support one another, and take responsibility for maintaining a safe and respectful school culture.
- **Support those affected by bullying**, including both the targeted individual and the person displaying the behaviour, with restorative practices and tailored interventions.
- **Work in partnership with parents, carers, and external agencies** to maintain open communication and a consistent approach to relationship education and conflict resolution.

Dove Green Private School

Green Community, Dubai Investments Park, Post Box: 51159, Dubai, UAE

+971 4 883 7474 | info@dovegreenschool.com | www.dovegreenschool.com



Our overarching goal is to equip students with the skills and values needed to build healthy, respectful relationships both in school and in the wider world.

Staff at Dove Green Private School do not ignore and do not tolerate bullying behaviour from any member of our school community. It is entirely contrary to the values and principles we work and live by. We believe that every student has the right to be provided a caring, supportive, safe, and orderly school environment.

What are bullying behaviours?

At Dove Green we regard bullying behaviours as an act intended to hurt another person, which results in pain or distress to the victim.

Types of Bullying

- *Physical Bullying* – pushing, punching, kicking, hitting, pinching, and other physical attacks.
- *Verbal Bullying* – insults, teasing, name calling, taunting, threatening, racist remarks, spreading rumours, and other verbal abuses.
- *Covert Bullying* – is often harder to recognise and can be carried out behind the bullied person's back. Examples include lying and spreading rumours, negative facial or physical gestures, menacing or contemptuous looks, playing nasty jokes to embarrass and humiliate, mimicking unkindly, encouraging others to socially exclude someone, or damaging someone's social reputation and social acceptance.
- *Cyberbullying* - is overt or covert bullying behaviours using digital technologies. Examples include harassment via a mobile phone, setting up a defamatory personal website or deliberately excluding someone from social networking spaces. Cyberbullying can happen at any time. It can be in public or in private, and sometimes only known to the target and the person bullying.

Signs of Bullying

- Unwillingness to go to school
- Shows a change of behaviour at school – not achieving, withdrawing or lacking in confidence
- Constantly telling tales
- Has possessions which are damaged or missing or unexplained cuts or bruises
- Becomes aggressive, disruptive or unreasonable
- Shows a change of behaviour at home – nightmares or bed wetting

How do we prevent bullying?

- We have worked together to guarantee that all school staff, students, and parents have an understanding of bullying behaviours.

- We make sure that every student knows that Dove Green School does not tolerate any form of bullying.
- We use every opportunity to talk to students about proper behaviour towards each other.
- We act immediately with any complaints and deal restoratively, in line with the behaviour policy, with anyone exhibiting bullying behaviour.

What can a student do if he/she is being bullied?

- Tell the bully to stop
- Seek help and talk about it to your teacher, parent or someone you trust
- Try not to show you are upset – this is hard, but a bully thrives on someone's emotions.
- Stay with a group of friends/ people you trust during playtime and lunch breaks
- Walk towards the adult on duty if someone is displaying unkind behaviour

What can parents do to help?

- Work with the school to support your child
- Report the incidents even if your child does not want this
- Help your child to learn that it is ok to speak up about bullying
- Ask the school counsellor for advice
- Support the school policy on anti-bullying

Signed:



Print Name: Christopher Seeley

Designation: Principal

Date: October 2025

Next Review: September 2026