



Relationships (Anti-Bullying) Policy

Vision & Values

Learning Together, Growing Together

At Dove Green, we are creating a world class British school that promotes a respectful, happy, caring and inclusive community. We strive to prepare all students to become lifelong learners and responsible citizens, ready to meet the challenges of the future. In partnership with families and the wider community, our goal is to create purposeful, enriched opportunities for students that inspire them to become leaders of their own learning and develop the knowledge, critical thinking skills, and character necessary to succeed in an ever-changing world. We provide stimulating learning experiences through an evolving, challenging curriculum, fully reflecting the culture of the UAE and the wider world.

DGPS Way

At Dove Green Private School, we are:

- **Determined learners**
- **Global thinkers**
- **Positive achievers**
- **Striving for success**

Policy Statement

At DGPS, we are committed to fostering a safe, respectful, and inclusive school environment where all members of the school community feel valued, supported, and free from bullying or discrimination of any kind. This policy aims to:

- Promote positive relationships built on mutual respect, kindness, and understanding among students, staff, and the wider school community.
- Prevent all forms of bullying through a whole-school approach to education, awareness, and proactive intervention.
- Ensure that incidents of bullying are dealt with promptly, fairly, and effectively, in line with our safeguarding and behaviour policies.
- Empower students to speak out, support one another, and take responsibility for maintaining a safe and respectful school culture.
- Support those affected by bullying, including both the targeted individual and the person displaying the behaviour, with restorative practices and tailored interventions.
- Work in partnership with parents, carers, and external agencies to maintain open communication and a consistent approach to relationship education and conflict resolution.

Our overarching goal is to equip students with the skills and values needed to build healthy, respectful relationships both in school and in the wider world.

Edited April 2026



Staff at Dove Green Private School do not ignore and do not tolerate bullying behaviour from any member of our school community. It is entirely contrary to the values and principles we work and live by. We believe that every student has the right to be provided a caring, supportive, safe, and orderly school environment.

What is bullying?

At Dove Green we regard bullying behaviours as an act intended to hurt another person, which results in pain or distress to the victim. Bullying is considered if behaviours are shown 'Several Times On Purpose'.

Types of Bullying

- *Physical Bullying* – pushing, punching, kicking, hitting, pinching, and other physical attacks.
- *Verbal Bullying* – insults, teasing, name calling, taunting, threatening, racist remarks, spreading rumours, and other verbal abuses.
- *Covert Bullying* – is often harder to recognise and can be carried out behind the bullied person's back. Examples include lying and spreading rumours, negative facial or physical gestures, menacing or contemptuous looks, playing nasty jokes to embarrass and humiliate, mimicking unkindly, encouraging others to socially exclude someone, or damaging someone's social reputation and social acceptance.
- *Cyberbullying* - is overt or covert bullying behaviours using digital technologies. Examples include harassment via a mobile phone, setting up a defamatory personal website or deliberately excluding someone from social networking spaces. Cyberbullying can happen at any time. It can be in public or in private, and sometimes only known to the target and the person bullying.

Signs of Bullying

- Unwillingness to go to school
- Shows a change of behaviour at school – not achieving, withdrawing or lacking in confidence
- Constantly telling tales
- Has possessions which are damaged or missing or unexplained cuts or bruises
- Becomes aggressive, disruptive or unreasonable
- Shows a change of behaviour at home – nightmares or bed wetting

How do we prevent bullying?

- We work together to guarantee that all school staff, students, and parents understand bullying behaviours. Posters around the school site reinforce this understanding.
- We make sure that every student knows that Dove Green School does not tolerate any form of bullying.



- We use every opportunity to talk to students about proper behaviour towards each other.
- If a student is overheard or witnessed by an adult, the adult responds with: 'We do not treat people/speak to people like that here' and follows up with the victim privately to assess if the behaviour is repeated.
- We act immediately with any complaints and deal restoratively, in line with the behaviour policy, with anyone exhibiting bullying behaviour.

What can a student do if he/she is being bullied?

- Tell the bully to stop with an I message: 'I don't like it when you.... I need you to...'
- Seek help and talk about it to your teacher, parent or someone you trust
- Try not to show you are upset – this can be difficult
- Stay with a group of friends/people you trust during playtime and lunch breaks
- Walk towards the adult on duty if someone is displaying unkind behaviour

What can parents do to help?

- Work with the school to support your child
- Report the incidents even if your child does not want this
- Help your child to learn that it is ok to speak up about bullying
- Ask the school counsellor for advice
- Support the school policy on anti-bullying

Review and Audit

The policy is reviewed at least annually and procedures are audited termly to ensure effectiveness. Governors receive a detailed annual report summarising key data and improvements.

Signed:

A handwritten signature in black ink, appearing to read "C. Seeley", with a stylized flourish underneath.

Print Name: Christopher Seeley

Date: April 2026

Designation: Principal

Next Review: April 2027